



Appendix Caverion Sweden
Caverion group Sustainability Report 2023

Caverion sustainability KPIs – Sweden status

| Focus area | KPI | Definition of KPI | Actions | Sweden 2022 | Sweden 2023 |
|---|--|--|--|-------------|-------------|
| Decreasing Caverion's footprint | Total carbon footprint defined and measured | The material Scope 1-3 emission categories defined. All emissions from those material categories measured. | We continued improving Scope 1-2 measurements. Scope 3 categories defined and improved measurements on total Scope 3 emissions. | 100% | 100% |
| Increasing Caverion's handprint | Five times carbon handprint over footprint (Scope 1-2) | Caverion offering's carbon savings for customers and society in relation to Caverion own Scope 1-2 carbon emissions. | We expanded carbon emission calculations for our positive handprint offering. Simultaneously aimed to decrease our own carbon footprint (Scope 1-2). | 4X | 4X |
| Increasing Caverion's handprint | Our offering has a defined carbon handprint | Caverion offering which has a relevant positive carbon handprint defined. All of that offering is measured with its CO2 savings for customers and society. | We collaborated with key suppliers and engaged customers to development offering and handprint measurements. | 25% | 25% |
| Caring for our people | Lost Time Injury Frequency Rate (LTIFR) | LTIFR refers to the amount or number of lost time injuries per 1,000,000 hours worked. | We invested in systematic safety work and strong proactive measures in safety. | 5,2 | 4,2 |
| Caring for our people | Share of female employees | Share of female employees. | We created a plan for longer term activities, started building awareness and local specific actions. | 9,6% | 10,0% |
| Caring for our people | All employees trained in sustainability | Number of employees (excl. temporary, inactive, etc. employees) who have conducted Sustainability eLearning. | Our sustainability eLearning was launched in 2022. | 67% | 93% |
| Ensuring sustainable value chain operations | Supplier Code of Conduct (SCoC) sign-off rate | Share of purchase volume of suppliers who have approved Caverion SCoC or who have a CoC/SCoC which Caverion has approved. | We follow-up on each Caverion division to increase the sign-off rate of SCoC. | 60,8% | 71,4% |
| Ensuring sustainable value chain operations | All tender requests include sustainability criteria | Sustainability criteria for tender requests defined. Include sustainability criteria in all the major tender requests. | We held sustainability discussions with chosen key suppliers during 2022. | - | - |

Caverion Sweden carbon footprint 2023

| Caverion Sweden | 2021 | % | 2022 | % | 2023 | % |
|--|-------------------|---------------|-------------------|---------------|-------------------|---------------|
| Scope 1 | 3,505.82 | 0.8% | 2,690.00 | 0.7% | 2,241.00 | 0.3% |
| Scope 2 - marked based | 1,313.17 | 0.3% | 674.40 | 0.2% | 708.9* | 0.1% |
| Scope 2 - location based | 225.45 | | 200.90 | | 171.44 | |
| Scope 3 | 412,340.52 | 98.8% | 357,634.12 | 99.1% | 654,720.25 | 99.6% |
| Category 1: Purchased Goods and Services | 50,083.45 | 12.0% | 54,799.34 | 15.2% | 67,164.39 | 10.2% |
| Category 3: Fuel and Energy Related Activities | 210.64 | 0.1% | 164.87 | 0.0% | 215.74 | 0.0% |
| Category 4: Upstream Transportation and Distribution | 0.09 | 0.0% | 0.60 | 0.0% | 0.88 | 0.0% |
| Category 5: Waste Generated in Operation | 4.14 | 0.0% | 4.45 | 0.0% | 1.62 | 0.0% |
| Category 6: Business Travel | 1,225.97 | 0.3% | 1,545.13 | 0.4% | 1,888.51 | 0.3% |
| Category 7: Employee Commuting | 1,930.24 | 0.5% | 2,025.41 | 0.6% | 4,045.68 | 0.6% |
| Category 11: Use of Sold Products | 358,331.78 | 85.9% | 298,482.32 | 82.7% | 580,744.75 | 88.3% |
| Category 12: End-of-Life Treatment of Sold Products | 554.21 | 0.1% | 611.99 | 0.2% | 658.67 | 0.1% |
| Total (tCO2e) | 417,159.52 | 100.0% | 360,998.52 | 100.0% | 657,670.22 | 100.0% |

* Calculation methods have improved in year 2023 for Scope 2 and 3. Back calculating for previous years not possible.

